

## **Crew Lead / Gardener | Reports to General Manager or Business Owners**



### **About Us**

Botanical Blitz is a fast-paced, service-oriented exterior floral design company seeking passionate and inspired individuals to join our team.

We believe in curating beauty for our customers while cultivating our personal God-given talents.

### **About the Role**

The Crew Lead / Gardener is responsible for overseeing onsite crew's execution of the designs for container and / or gardens to create beautiful results that WOW clients.

### **Responsibilities**

- Accountable for install and maintenance execution for each client's property
- Assumes lead responsibility, applies chemicals as needed, delegates duties among crew, identifies plant maintenance needs, responsible for crew's time management, clean-up and overall quality control adhering to established brand standards
- Responsible for ensuring crew members are adequately trained by conducting training themselves, delegating training to another qualified team member, and/or participating in creation of training materials
- Responsible for maintaining up-to-date client files so that the team can provide exceptional customer service
- Contributes to client design decisions
- Responsible for loading and unloading trucks each day and ensuring compost pile is removed, as necessary
- Collaborates with Office Manager by providing input on new crew member training materials
- Responsible for proactively acquiring plant and flower knowledge for proper care along with soil amendments and identifying need for top dressing
- Participates in monthly book club to support and drive company culture
- Proactively stays current with industry trends for design, chemical and organic materials to offer clients new solutions and employees ongoing educational / development opportunities
- Required to stay updated on all laws, regulations and guidelines and ensure compliance for all job-related responsibilities

## **Location & Commitments**

- Location: Each workday will begin at the greenhouse / operations base in Corcoran:
  - 21525 County Road 30, Corcoran, MN 55430
- Daily hours: 7:30am to 3:30pm, 5 days a week (full-time)
  - Full-time preferred, not required
- Seasonal: Average timing is late-March through end of November (December - early March is off)

## **Compensation**

- Hourly wage: \$20+ dependent upon experience

## **Qualifications | Skills We're Seeking in Candidate**

- Previous relevant experience required
- Must have a passion for flowers and nature
- Positive attitude required
- Customer-first mindset
- Ability to adapt to new information and quickly create an alternative plan
- Demonstrated leadership
- Ability to protect confidential information
- High degree of professionalism
- Ability to collaborate with a solution-oriented approach
- Exceptional communication skills
- Certification Required: Pesticide applicator license within 3 months of start date
- Must have the ability to perform physical activities that require considerable use of arms, legs and moving your whole body, which include lifting, bending, reaching, walking, pushing / pulling carts and handling plants / materials.
- Must be able to lift up to 50 lbs. with the ability to lift 10-20 lbs. repetitively